

## **Supervisor, Engineering & Construction**

### **Responsibilities:**

- Ensure staff and public safety.
- Ensure OSHA, Health & Safety policies/ procedures, EUSA and ESA rules are being followed.
- Plan, design, and supervise the construction and maintenance of building and infrastructure projects.
- Provide engineering, technical, and administrative support to all Bracebridge Generation staff. Coordinate with Water Management supervisor if internal labour resources required.
- Perform regular crew visits (internal staff as well as contract staff) to ensure proper Health and Safety procedures are being implemented. These visits are to be documented and reported to the Operations Manager and filed.
- Document construction progress and ensure compliance with technical specifications.
- Thoroughly understand and provide guidance on repairs and preventative maintenance of all Bracebridge Generation equipment including hydraulic turbines, generators, auxiliary equipment, dams, etc.
- Thoroughly understand and provide guidance on water management.
- Assist with budget preparation, monitor and work to obtain budgeted targets.
- Make recommendations for improvements to process, procedures, and workflow to ensure maximum efficiency.
- Recommend training for employee safety and development to Operations Manager.
- Recommend improvements in safety and reliability for the Generation Assets.
- Maintain Stations in accordance with Lakelands' Maintenance and Inspection program.
- Equipment/supplies evaluation, selection and purchasing in support of Generation needs.
- Create a team atmosphere.
- Effectively lead & manage assigned constructions projects.
- Ensure thorough and compliant documentation practices are established.
- Remain current on technical advancements in solutions that could impact the business.
- Other duties as required.

### **Qualifications, Skills & Abilities:**

- Graduation from an accredited Post-Secondary Engineering Program.
- Professional Engineer Designation is an asset. C.E.T will be considered.
- Ability to read and understand mechanical and electrical drawings and manuals.
- Demonstrated skill in diagnosing mechanical defects on a variety of equipment.
- Deep knowledge of civil & mechanical engineering.
- Strong electrical knowledge is an asset.
- Excellent organizational, project management skills, able to multi-task in a fast-paced environment.
- Demonstrated leadership skills and ability to motivate and inspire teamwork.
- Self-motivated with excellent interpersonal and communication skills.
- Excellent health and safety record.
- Experience managing and leading people.
- Excellent computer skills.
- Ability to work and manage in a changing environment.
- Entrepreneur experience and positive attitude a must.
- Strong analytical and problem-solving skills.

\*This is a non-unionized position



**Interested candidates should submit their cover letter and resume via email at [hr@lakelandholding.com](mailto:hr@lakelandholding.com) by September 24<sup>th</sup>, 2023.**

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